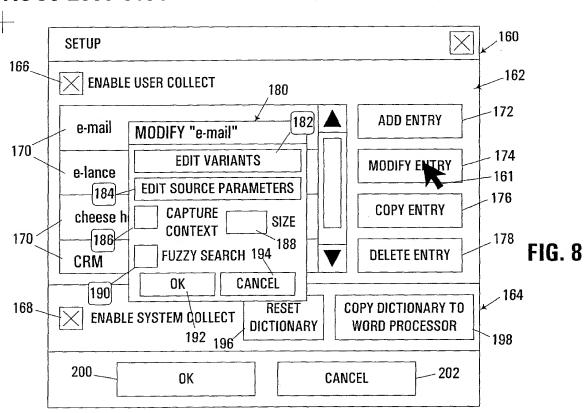


5



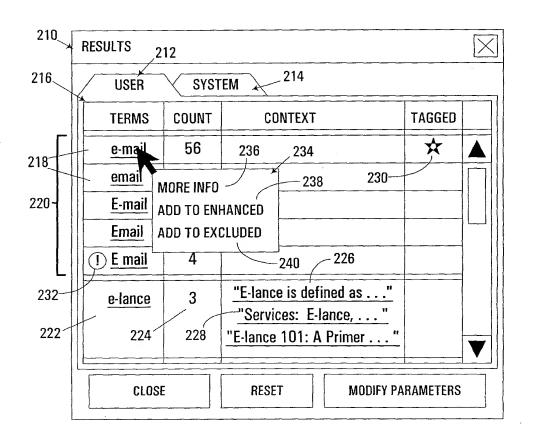
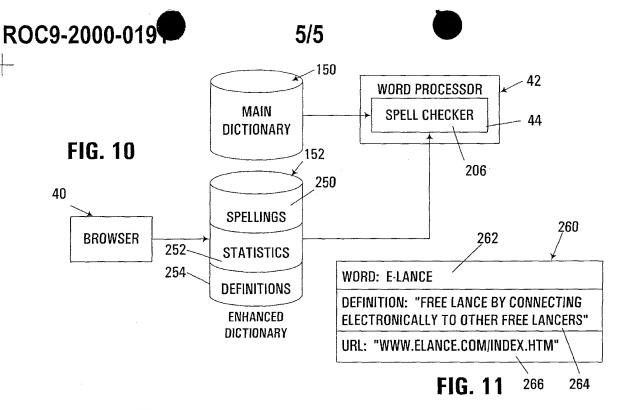


FIG. 9



<SPELLDEF WORD = "e-lance"</pre>

DEF = "free lance by connecting electronically to other free lancers" > FIG. 12

